



ALJAZEEL

Company for General Contracting, Import and Export Ltd.

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HEALTH, SAFETY & ENVIRONMENT POLICY

ALJAZEEL Company for General Contracting, Import and Export Ltd. is committed to conducting all activities in a manner that protects the health, safety and wellbeing of workers and other persons who may be affected by our operations, while protecting the environment and supporting safe, reliable and sustainable performance.

OUR COMMITMENTS

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health, appropriate to the nature, scale and HSE risks of our activities.
- Identify hazards, assess risks and opportunities, eliminate hazards where practicable, and reduce occupational health and safety risks through effective controls.
- Protect the environment, prevent pollution, use resources responsibly, minimize waste and adverse environmental impacts, and address relevant environmental conditions.
- Fulfil applicable legal, regulatory, contractual, client and other requirements to which the Company subscribes.
- Consult with workers and enable their active participation, including through inductions, toolbox talks, reporting channels and HSE improvement activities.
- Provide competent personnel, suitable training, information, supervision, equipment and resources necessary for safe execution of work.
- Empower every worker to stop work when an unsafe condition or behaviour is identified, without fear of retaliation, and require timely reporting of hazards, incidents and near misses.
- Investigate incidents, address root causes, share lessons learned, monitor HSE performance and continually improve the HSE management system and outcomes.
- Require employees, contractors, subcontractors, suppliers and visitors to comply with applicable HSE rules and cooperate in achieving these commitments.

IMPLEMENTATION AND COMMUNICATION

This policy applies to all Company offices, workshops, yards, project sites and activities under ALJAZEEL's control. It is communicated to persons working under the Company's control, made available to relevant interested parties, implemented through the HSE management system, and reviewed periodically and whenever significant organizational, operational, legal or risk-related changes occur.

APPROVED BY SENIOR MANAGEMENT

Ali Jazeel Jassim
General Manager
ALJAZEEL Company for General Contracting,
Import and Export Ltd.

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